Engagement of Contract Labour at LPG Plant Jalandhar

749. SHRI SAMAR MUKHERJEE : Will the Minister of LABOUR be pleased to state :

(a) whether it is permissible under the Contract Labour (Regulation and Abolition) Act, 1970 to engage contract labour for the items of work specified in the standard items for haulage of cylinders and handling routine maintenace work at LPG Bottling Plant, Jalandhar on basis of which a contractor is appointed in the Plant;

(b) whether it is also a fact that in other States the I.O.C. engage only its own employees for these items of work;

(c) if so, what steps have been taken for applying Section 25(2)V of Contract Labour (Regulation and Abolition) Act, 1970 in case of these contract labour;

(d) whether Section 10(1) is being applied to abolish contract labour system in this case;

(e) if not, the reasons therefor; and

(f) what are the details of the steps taken for payment of bonus, overtime allowance and providing causual leave, sick leave and annual leave for these contract labour ?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA) : (a) There is no ban on the engagement of Contract Labour by the Jalandhar Plant of Indian Oil Corporation for these items of work as they have not been prohibited from engaging Contract Labour under section 10 of the Act.

(b) No, Sir.

(c) In cases where violation of Rule 25(2)(v) of the Contract Labour (Regulation and Abolition) Central Rules, 1971 have been brought to the notice of the CLC(C) the matter has been examined by him and necessary orders passed.

(d) to (f) A Sub-Commitee of the Central Advisory Contract Labour Board is being appointed to study the Contract Labour System operating in the IOC Plant at Jalandhar and other places. Further action will be taken on receipt of the report of the Committee.

Proposal to Link wages with Productivity

750. SHRI B. K. HARIPRASAD : Will the Minister of LABOUR be pleased to state :

(a) whether it is a fact that there is a move at Government level to link wages with productivity for the reason that wages had grown at a higher rate than productivity as reported in the Economic Times dated the 10th April, 1993;

(b) if so, whether Government propose to examine if there are other factors than more labour input to determine quantum of productivity;

(c) whether Government propose to institute an enquiry on other factors causing low productivity such as shortage raw material, inadequate power and other utility items as also high and inflated overheads cooked up by the employers;

(d) if so, what are the details thereof; and

(e) if not, what are the reasons therefor ?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA) : (a) There is no such proposal under the consideration of the Government.

(b) to (e) Does not arise.